

SUMMARY ANNUAL REPORT

FOR PUBLICIS BENEFITS CONNECTION GROUP DISABILITY PLAN

This is a summary of the annual report of the Publicis Benefits Connection Group Disability Plan, EIN 36-2677628, Plan No. 504, for the period January 01, 2010 through December 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Publicis Benefits Connection Group has committed itself to pay Short Term Disability claims out of general assets. The remaining benefits are fully-insured and are paid under insurance contracts.

Insurance Information

The plan has a contract with Hartford Life and Accident to pay Long Term Disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2010 were \$2,219,307.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call MMS USA Holdings, Inc., 35 W. Wacker Drive 20th Floor, Chicago, IL 60601, (800) 933-3622.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (MMS USA Holdings, Inc., 35 W. Wacker Drive 20th Floor, Chicago, IL 60601) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.